

Subcontractor Agreement Acknowledgement

This agreement confirms that you have read, understood, and agree to comply with all documentation and requirements set out by **Olive Building Contractors Ltd** ("the Company"). Compliance with these documents is a strict condition of your continued self-employment with the Company.

Documents and Policies You Must Read and Agree To

You confirm that you have received, read, and agree to adhere to the following:

- Olive Building Contractors Ltd – Company Handbook
- Olive Building Contractors Ltd – Code of Practice
- Olive Building Contractors Ltd – Roles and Responsibilities relevant to your position
- Project-Specific RAMS (Risk Assessment & Method Statement) for the site you are working on
- Health & Safety Policy
- Site Rules & Induction Requirements for each project
- Environmental Policy (where applicable)
- Safeguarding Policy (if required by project type)
- Data Protection & Confidentiality Requirements
- CIS (Construction Industry Scheme) Compliance Requirements

Legal & Compliance Requirements

By signing this document, you also confirm the following UK construction industry obligations:

- You will work in accordance with all CDM Regulations (2015) .
- You will follow all Health and Safety at Work Act 1974 duties as they apply to subcontractors.
- You will use only certified, competent operatives, with evidence of:
- Valid CSCS/CPCS or relevant competency cards
- Up-to-date training certificates for any machinery or specialist work
- You will provide your own PPE, tools, and equipment, ensuring they are inspected and fit for purposes.
- You accept responsibility for your own *tax and national insurance* obligations as a self-employed subcontractor.
- You agree that you will not work under the influence of alcohol, drugs, or any substance that may impair your ability to work safely.
- You will report all incidents, near misses, hazards, or unsafe practices immediately.

Consequences of Non-Compliance

Failure to comply with any rules, site instructions, documented procedures, or legal requirements may result in immediate termination of your engagement with Olive Building Contractors Ltd. Serious breaches of safety may require removal from site without notice.

Declaration of Understanding and Agreement

By signing below, you confirm that:

- You have read and fully understand all the documentation listed above.
- You agree to comply with all Company policies, site rules, and legal requirements.
- You accept your responsibilities as a self-employed subcontractor.
- You understand that failure to comply may result in termination of your engagement.

Subcontractor Acknowledgement

Name:

Signed:

Date:

On behalf of Olive Building Contractors Ltd

Name:

Position:

Signed:

Date: